

NewSchool of Architecture & Design

Hazing Prevention Policy, Process, and Protocol

Effective Date: June 23, 2025

Issued By: Office of Student Affairs

I. Purpose and Institutional Commitment

NewSchool of Architecture & Design (NewSchool) prohibits hazing in any form, regardless of intent or consent. In accordance with the Stop Campus Hazing Act of 2024 and California Penal Code § 245.6, this policy provides a clear framework for preventing, reporting, and responding to hazing behavior. This policy applies to all students, employees, faculty, contractors, and affiliated student organizations.

II. Definition of Hazing

Hazing encompasses any intentional, knowing, or reckless act, irrespective of a person's willingness to participate, that takes place in relation to initiation, affiliation, admission, or ongoing membership in a student group and results in or is likely to result in physical injury, mental harm, emotional distress, degradation, or violation of law or university policy.

Examples include:

- Physical abuse (e.g., forced exercise, beatings)
- Forced consumption of substances (alcohol, food, drugs)
- Sleep or sensory deprivation
- Acts of humiliation, harassment, or intimidation
- Tasks that interfere with academic commitments or personal safety

III. Scope

This policy applies to all students and recognized or unrecognized student organizations, teams, project groups, and campus-affiliated clubs, regardless of whether they operate on or off campus.

IV. Prohibited Conduct

- No person shall engage in, solicit, encourage, or direct any act of hazing.
- No student or staff member may allow hazing to occur within any organization or group they lead or advise.
- The victim's consent is not a defense under this policy or California state law.

V. Reporting Procedures

Hazing can be reported anonymously or directly by any student, faculty member, staff, or third party through the following channels:

- **Designated Contact:** Nicole Dean, Student Life Manager
- **Email:** hazingprevention@newschoolarch.edu | Phone: (619) 684-8868
- **Online Contact Form:** <https://newschoolarch.edu/contact-us>
- **In Person:** Office of Student Life, 600 B Street, San Diego, CA 92101
- **Anonymous Reporting:** Confidential reports can be submitted through the general contact form. All reports will be reviewed as thoroughly as possible.
- **Amnesty Provision:** Students who report hazing or seeking assistance will not face penalties for minor policy violations uncovered during a good-faith report.

VI. Response and Investigation Protocol

1. **Intake:** The designated contact (Nicole Dean) will initiate a preliminary review upon receiving a report.
2. **Investigation:** If warranted, a formal investigation will follow within 10 business days, involving interviews, evidence review, and possible referral to law enforcement.
3. **Adjudication:** Findings will be assessed using the preponderance of the evidence standard.
4. **Outcome:** Sanctions may include probation, suspension, expulsion, or termination.

VII. Hazing Prevention and Education Programs

NewSchool implements prevention efforts, including:

- Mandatory orientation training for new students
- Annual workshops for student leaders
- Faculty and staff awareness sessions
- Bystander intervention campaigns

VIII. Transparency Requirements

In compliance with the Stop Campus Hazing Act, NewSchool will publish a biannual Campus Hazing Transparency Report. The report will detail the names of the organizations responsible, the nature of the violations, the dates of investigations and resolutions, and the sanctions imposed. NewSchool shall retain all hazing-related disciplinary records and

Campus Hazing Transparency Reports for a period of no less than five (5) years, per federal requirements.

IX. Policy Review

The Office of Student Affairs will review and update this policy annually to reflect changes in legal and institutional requirements.

X. Point of Contact for Hazing Prevention

Nicole Dean

Student Life Manager

Email: hazingprevention@newschoolarch.edu

Phone: (619) 684-8868

Address: 600 B Street, San Diego, CA 92101